



Government of Jammu & Kashmir  
**Health & Medical Education Department**  
Civil Secretariat Srinagar/Jammu

**Subject:** Notification for minimum qualification and method of recruitment in respect of Gazetted posts for Government Medical College, Handwara.

**Government Order No. 672 - JK(HME) of 2022**

**D a t e d : 19 - 09 - 2022**

**WHEREAS,** vide Government Order No. 307-JK(HME) of 2022 dated 18.05.2022, 806 posts have been created for Government Medical College, Handwara including 284 faculty / administrative posts;

**AND WHEREAS,** formulation and finalization of formal recruitment rules for these posts is likely to take considerable time in light of the procedure involved and on the other hand, there is an urgent requirement to fill-up the created posts so that Government Medical College, Handwara is made operational;

**AND WHEREAS,** the minimum qualifications for recruitment and method of recruitment need to be notified for these posts through an executive order, so that the direct recruitment posts may be referred to the J&K Public Service Commission for selection purposes;

**Now therefore,** sanction is, hereby, accorded for issuing of minimum qualification and method of recruitment in respect of Gazetted posts for Government Medical College, Handwara as per the details indicated in **Annexure- "A and B"** to this Order.

**By order of the Government of Jammu & Kashmir.**

**Sd/-**

**(Bhupinder Kumar) IAS**  
Secretary to the Government

No:- ME-Gztd-242/2022(e-office)

Dated : 19 -09-2022

**Copy to the :-**

1. Principal Secretary to the Lieutenant Governor, J&K.
2. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
3. Secretary, J&K Public Service Commission.
4. Principal, Government Medical College, Srinagar/Handwara.
5. Director, Archives, Archaeology and Museums, J&K.
6. OSD to Advisor(B) (In charge, Health & Medical Education).
7. Private Secretary to the Secretary to the Government, Health & Medical Education Department.
8. I/C Website.
9. Government Order File/Stock File/Monday Return File.

**(Shakoor Ahmad Dar) JKAS**  
Deputy Secretary to the Government



**Annexure-A to Government Order No. 672-JK(HME) of 2022 dated/9.09.2022**

S. No.	Name of Department / Post	Pay Level	Sanctioned Strength
<b>1</b>	<b>DEPARTMENT OF ANATOMY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	2
4	Tutors/ Demonstrator	Level-9(52700-166700)	4
	<b>Total</b>		<b>8</b>
<b>2</b>	<b>DEPARTMENT OF PHYSIOLOGY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	2
4	Tutors/Demonstrator	Level-9(52700-166700)	4
	<b>Total</b>		<b>8</b>
<b>3</b>	<b>DEPARTMENT OF BIOCHEMISTRY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	1
4	Tutors/Demonstrator	Level-9(52700-166700)	4
	<b>Total</b>		<b>7</b>
<b>4</b>	<b>DEPARTMENT OF PATHOLOGY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	3
3	Assistant Professor	Level-11(67700-208700)	3
4	Tutors/Demonstrator	Level-9(52700-166700)	4
	<b>Total</b>		<b>11</b>
<b>5</b>	<b>DEPARTMENT OF MICROBIOLOGY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	2
4	Tutors/Demonstrator	Level-9(52700-166700)	3
	<b>Total</b>		<b>7</b>
<b>6</b>	<b>DEPARTMENT OF PHARMACOLOGY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	2
4	Tutors/Demonstrator	Level-9(52700-166700)	2
	<b>Total</b>		<b>6</b>
<b>7</b>	<b>DEPARTMENT OF FORENSIC MEDICINE</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	1
4	Tutors/Demonstrator	Level-9(52700-166700)	2
	<b>Total</b>		<b>5</b>



<b>8</b>	<b>DEPARTMENT OF COMMUNITY MEDICINE</b>		
<b>A</b>	<b>COMMUNITY MEDICINE</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	2
3	Assistant Professor	Level-11(67700-208700)	2
4	Epidemiologist-cum-Assistant Professor	Level-9(52700-166700)	1
5	Statistician-cum-Assistant Professor	Level-9(52700-166700)	1
6	Tutors/Demonstrator	Level-9(52700-166700)	4
	<b>Total</b>		<b>11</b>
<b>B</b>	<b>STAFF FOR RURAL TRAINING HEALTH CENTRE (INCLUDING FIELD WORK AND EPIDEMIOLOGICAL STUDIES.)</b>		
1	Assistant Professor (I/c RTHC)	Level-11(67700-208700)	1
2	Lady Medical Officer	Level-9(52700-166700)	1
	<b>Total</b>		<b>2</b>
<b>C</b>	<b>URBAN TRAINING HEALTH CENTRE</b>		
1	Assistant Professor (I/c UTHC)	Level-11(67700-208700)	1
2	Lady Medical Officer	Level-9(52700-166700)	1
	<b>Total</b>		<b>2</b>
<b>9</b>	<b>DEPARTMENT OF GENERAL MEDICINE</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	3
3	Assistant Professor	Level-11(67700-208700)	4
4	Registrar/Sr. Resident	Level-9(52700-166700)	6
5	Junior Resident	Level-9(52700-166700)	12
	<b>Total</b>		<b>26</b>
<b>10</b>	<b>DEPARTMENT OF TUBERCULOSIS &amp; RESPIRATORY DISEASES</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	1
4	Registrar/Sr. Resident	Level-9(52700-166700)	2
5	Junior Resident	Level-9(52700-166700)	3
	<b>Total</b>		<b>8</b>
<b>11</b>	<b>DEPARTMENT OF DERMATOLOGY VENERELOGY &amp; LEPROSY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	1
4	Registrar/Sr. Resident	Level-9(52700-166700)	2
5	Junior Resident	Level-9(52700-166700)	3
	<b>Total</b>		<b>8</b>
<b>12</b>	<b>DEPARTMENT OF PSYCHIATRY</b>		
1	Professor	Level-13(123100-215900)	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700)	1
4	Registrar/Sr. Resident	Level-9(52700-166700)	2
5	Junior Resident	Level-9(52700-166700)	3
	<b>Total</b>		<b>8</b>



<b>13</b>	<b>DEPARTMENT OF PAEDIATRICS</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	2
4	Registrar/Sr. Resident	Level-9(52700-166700	3
5	Junior Resident	Level-9(52700-166700	6
	<b>Total</b>		<b>13</b>
<b>A</b>	<b>Ancillary Staff</b>		
1	Child Psychologist	Level-9(52700-166700	1
	<b>Total</b>		<b>1</b>
<b>14</b>	<b>DEPARTMENT OF GENERAL SURGERY</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	3
3	Assistant Professor	Level-11(67700-208700	4
4	Registrar/Sr. Resident	Level-9(52700-166700	6
5	Junior Resident	Level-9(52700-166700	12
	<b>Total</b>		<b>26</b>
<b>15</b>	<b>DEPARTMENT OF ORTHOPAEDICS</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	2
4	Registrar/Sr. Resident	Level-9(52700-166700	3
5	Junior Resident	Level-9(52700-166700	6
	<b>Total</b>		<b>13</b>
<b>16</b>	<b>DEPARTMENT OF OTO-RHINO-LARYGOLOGY (ENT)</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	1
4	Registrar/Sr. Resident	Level-9(52700-166700	2
5	Junior Resident	Level-9(52700-166700	3
	<b>Total</b>		<b>8</b>
<b>17</b>	<b>DEPARTMENT OF OPHTHALMOLOGY</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	1
4	Registrar/Sr. Resident	Level-9(52700-166700	2
5	Junior Resident	Level-9(52700-166700	3
	<b>Total</b>		<b>8</b>
<b>18</b>	<b>DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	2
3	Assistant Professor	Level-11(67700-208700	3
4	Registrar/Sr. Resident	Level-9(52700-166700	3
5	Junior Resident	Level-9(52700-166700	6
	<b>Total</b>		<b>15</b>



<b>Ancillary Staff</b>			
6	Assistant Professor / Antenatal Care Incharge	Level-11(67700-208700	1
7	Assistant Professor (Maternity and Child Welfare Officer)	Level-11(67700-208700	1
	<b>Total</b>		<b>2</b>
<b>19</b>	<b>DEPARTMENT OF RADIO-DIAGNOSIS</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(57700-208700	1
4	Registrars/Sr. Residents	Level-9(52700-166700	4
5	Jr. Residents	Level-9(52700-166700	4
	<b>Total</b>		<b>11</b>
<b>20</b>	<b>DEPARTMENT OF RADIO-THERAPY</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	2
4	Registrars/Sr. Residents	Level-9(52700-166700	3
	<b>Total</b>		<b>7</b>
<b>21</b>	<b>DEPARTMENT OF ANAESTHESIOLOGY</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	2
3	Assistant Professor	Level-11(67700-208700	3
4	Registrars/Sr. Residents	Level-9(52700-166700	4
5	Jr. Residents	Level-9(52700-166700	4
	<b>Total</b>		<b>14</b>
<b>22</b>	<b>DEPARTMENT OF PHYSICAL MEDICINE AND REHABILITATION</b>		
1	Associate Professor	Level-13(123100-215900	1
2	Assistant Professor	Level-12(78800-209200)	1
3	Senior Resident	Level-11(67700-208700	2
4	Junior Resident	Level-9(52700-166700	1
	<b>Total</b>		<b>5</b>
<b>23</b>	<b>DEPARTMENT OF DENTISTRY</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	1
4	Registrar/Sr. Residents	Level-9(52700-166700	2
	<b>Total</b>		<b>5</b>
<b>24</b>	<b>DEPARTMENT OF BLOOD BANK</b>		
1	Professor	Level-13(123100-215900	1
2	Associate Professor	Level-12(78800-209200)	1
3	Assistant Professor	Level-11(67700-208700	1
	<b>Total</b>		<b>3</b>
<b>25</b>	<b>DEPARTMENT OF HOSPITAL ADMINISTRATION</b>		
1	Professor / Medical Superintendent	Level-13(123100-215900	1
2	Associate Professor / Deputy Medical Superintendent	Level-12(78800-209200)	1
3	Assistant Professor / Assistant Medical Superintendent	Level-11(67700-208700	2



4	Sr. Resident	Level-9(52700-166700)	4
5	Jr. Resident	Level-9(52700-166700)	4
	<b>Total</b>		<b>12</b>
<b>26</b>	<b>ALLIED ANCILLARY SECTIONS</b>		
<b>26.A</b>	<b>Central Record Section</b>		
1	Medical Record Officer	Level-8(47600-151100)	1
	<b>Total</b>		<b>1</b>
<b>26.B</b>	<b>Central Animal House</b>		
1	Veterinary Officer	Level-9(52700-166700)	1
	<b>Total</b>		<b>1</b>
<b>26.C</b>	<b>Central Library</b>		
1	Librarian with a degree in Library Science	Level-8(47600-151100)	1
	<b>Total</b>		<b>1</b>
<b>27</b>	<b>MEDICAL EDUCATION UNIT</b>		
1	Principal / Officer Incharge	Level-15(182200-224100)	1
2	Administrator / Coordinator	Level-14(144200-218200)	1
3	Dy. Director (P&S)	Level-12(78800-209200)	1
4	Assistant Director (P&S)	Level-8(47600-151100)	1
8	Chief Accounts Officer	Level-12(78800-209200)	1
11	Public Law officer	Level-8(47600-151100)	1
16	Administrative Officer	Level-8(47600-151100)	1
22	Sports Officer	Level-8(47600-151100)	1
	<b>Total</b>		<b>8</b>
<b>28</b>	<b>HOSPITAL NURSING STAFF</b>		
1	Matron/Head Nurse	Level-8(47600-151100)	1
	<b>Total</b>		<b>1</b>
<b>29</b>	<b>CENTRAL CASUALTY SERVICES</b>		
1	Casualty Medical Officer	Level-9(52700-166700)	12
	<b>Total</b>		<b>12</b>
	<b>Grand Total</b>		<b>284</b>

  
**(Shakoor Ahmad Dar) JKAS**  
 Deputy Secretary to the Government



**Annexure-B to Government Order No. 672 -JK(HME) of 2022 dated 19.09.2022**

S.No	Discipline	Post	Pay Level	Minimum Qualification for Direct Recruitment/ By Lateral Entry	Mode of Recruitment
<b>Department of Anatomy</b>					
		Professor	Level 13 (123100-215900)	MS(Anatomy)/ MD(Anatomy)/ DNB(Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy)/ M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.</p> <p align="center"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 13 years teaching experience, out of which at-least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p align="center"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300-bedded hospital and having more than 18 years service, with four (04) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS(Anatomy)/ MD(Anatomy)/ DNB(Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy)/ M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/ published as first/corresponding author during the tenure of the Assistant Professor.</p> <p align="center"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted/ published as first/corresponding author.</p> <p align="center"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>



	Assistant Professor	Level 11 (67700-208700)	MS(Anatomy)/ MD(Anatomy)/ DNB(Anatomy)/ MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy)/ M.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum of two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the National Medical Commission.
	Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Anatomy) for non-medical persons from an institution duly recognized by National Medical Commission / University duly recognized by University Grants Commission. MS/MD/Ph.D/D.Sc (Medical Anatomy) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

## 2. Department of Physiology

	Professor	Level 13 (123100-215900)	MD(Physiology)/ DNB (Physiology)/MBBS with M.Sc.(Physiology) /M.Sc.(Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD(Physiology)/ DNB (Physiology) /MBBS with M.Sc.(Physiology) / M.Sc.(Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with</p>



				two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MD(Physiology)/ DNB (Physiology)/MBBS with M.Sc.(Physiology) /M.Sc.(Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permited by the National Medical Commission
	Tutor / Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Physiology) for non-medical persons from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission. MD/DNB(Physiology)/P.hD/D.Sc (Medical Physiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

### 3. Department of Biochemistry

	Professor	Level 13 (123100-215900)	MD(Biochemistry)/DNB(Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the faculty members having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD(Biochemistry)/DNB(Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate</p>



					<p>medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD(Biochemistry)/DNB(Bio-Chemistry/ MBBS with M.Sc. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry)/ M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Bio-Chemistry) for non-medical persons from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission. MD/DNB/Ph.D/D.Sc (Medical Bio-Chemistry) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

#### 4. Department of Pathology

		Professor	Level 13 (123100-215900)	MD(Pathology)/ DNB(Pathology)/ Ph.D (Pathology)/ D.Sc.(Pathology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the faculty members having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD(Pathology)/ DNB(Pathology)/ Ph.D (Pathology)/ D.Sc.(Pathology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as</p>



					<p>Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD(Pathology)/ DNB(Pathology)/ Ph.D (Pathology)/ D.Sc.(Pathology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission. MD/DNB(Pathology)/Ph.D/ D.Sc (Pathology) shall be given preference.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by National Medical Commission. MD/DNB(Pathology)/Ph.D/ D.Sc (Pathology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

### 5. Department of Microbiology

		Professor	Level 13 (123100-215900)	MD(Microbiology/M.D.(Bacteriology)/DNB (Microbiology/ DNB (Bacteriology)/ MBBS with M.Sc & Ph.D (Medical Microbiology)/ MBBS with M.Sc & D.Sc (Medical Microbiology)/ MBBS with M.Sc. & Ph.D.(Medical Bacteriology)/ MBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the faculty members having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD(Microbiology/M.D.(Bacteriology)/DNB (Microbiology/ DNB (Bacteriology)/ MBBS with M.Sc & Ph.D (Medical Microbiology)/ MBBS with M.Sc & D.Sc (Medical Microbiology)/ MBBS with M.Sc. & Ph.D.(Medical Bacteriology)/ MBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p>



					<p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Assistant Professor	Level 11 (67700-208700)	MD(Microbiology / M.D.(Bacteriology) / DNB (Microbiology / DNB (Bacteriology)/ MBBS with M.Sc & Ph.D (Medical Microbiology)/ MBBS with M.Sc & D.Sc (Medical Microbiology)/ MBBS with M.Sc. & Ph.D.(Medical Bacteriology)/ MBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.	
	Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Microbiology) for non-medical persons from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.MD/DNB (Microbiology/Bacteriology)/Ph.D/D.Sc (Medical Microbiology/Medical Bacteriology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.	

#### 6. Department of Pharmacology

	Professor	Level 13 (123100-215900)	MD(Pharmacology)/ DNB(Pharmacology)/ MBBS with Ph.D(Medical Pharmacology)/M.Sc.(Medical Pharmacology) with Ph.D.(Medical Pharmacology)/ M.Sc.(Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
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	Associate Professor	Level 12 (78800-209200)	MD(Pharmacology)/ DNB(Pharmacology)/ MBBS with Ph.D(Medical Pharmacology)/M.Sc.(Medical Pharmacology) with Ph.D.(Medical Pharmacology)/ M.Sc.(Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Assistant Professor	Level 11 (67700-208700)	MD(Pharmacology)/ DNB(Pharmacology)/ MBBS with Ph.D(Medical Pharmacology)/M.Sc.(Medical Pharmacology) with Ph.D.(Medical Pharmacology)/ M.Sc.(Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
	Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Pharmacology) for non-medical persons from an institution duly recognized by National Medical Commission /University duly recognized by University Grants Commission. MD/DNB(Pharmacology)/Ph.D/D.Sc(Medical Pharmacology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

### 7. Department of Forensic Medicine

	Professor	Level 13 (123100-215900)	MD/DNB in Forensic Medicine from an institution duly recognized by National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion</p>
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					of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD/DNB in Forensic Medicine from an institution duly recognized by National Medical Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD/DNB in Forensic Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permited by the National Medical Commission.
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by National Medical Commission. MD/DNB in Forensic Medicine shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

### 8. Department of Community Medicine

A	<b>Community Medicine</b>				
	Professor	Level 13 (123100-215900)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.		i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College



					shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Epidemiologist-cum-Assistant Professor	Level 9 (52700-166700)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized permitted by the National Medical Commission.
		Statistician-Cum-Assistant Professor	Level 9 (52700-166700)		By deputation from Planning, Development & Monitoring Department of an Officer of equivalent Rank.
		Tutor/Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by National Medical Commission. [MD/DNB in Social & Preventive Medicine/Community Medicine shall be given preference]	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
<b>B</b>	<b>Staff for Rural Training Health Centre ( Including field Work and Epidemiological Studies)</b>				
		Assistant Professor (I/C RTHC)	Level 11 (67700-208700)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment.
<b>C</b>	<b>Staff for Rural Training Health Centre ( Including field Work and Epidemiological Studies)</b>				
		Assistant Professor (I/C UTHC)	Level 11 (67700-208700)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine/Community Medicine)/DNB Social & Preventive Medicine/Community Medicine from an institution duly recognized by National Medical Commission.	100% by direct recruitment.



9. Department of General Medicine

	Professor	Level 13 (123100-215900)	MD (Medicine)/MD(General Medicine)/DNB(Medicine/DNB (General Medicine) from an institution duly recognized by National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD (Medicine)/MD(General Medicine)/DNB(Medicine/DNB (General Medicine) from an institution duly recognized by National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Assistant Professor	Level 11 (67700-208700)	MD (Medicine)/MD(General Medicine)/DNB(Medicine/DNB (General Medicine) from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the National Medical Commission.
	Registrar/Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MD/DNB (Medicine)/MD/DNB(General Medicine)/ shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.



	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
<b>10. Department of Tuberculosis &amp; Respiratory Diseases</b>				
	Professor	Level 13 (123100-215900)	MD (Tuberculosis)/ MD(Tuberculosis & Respiratory Diseases)/MD(Tuberculosis & Chest Diseases) /MD(Medicine) with Diploma in Tuberculosis & Chest Diseases(DTCD) or Diploma in Tuberculosis Diseases( T.D.D) /DNB(Tuberculosis)/DNB (Tuberculosis & Respiratory Diseases)/DNB(Tuberculosis & Chest Diseases)/ DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases(DTCD) or Diploma in Tuberculosis Diseases(T.D.D) from an institution recognized by the National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD (Tuberculosis)/ MD(Tuberculosis & Respiratory Diseases)/MD(Tuberculosis & Chest Diseases) /MD(Medicine) with Diploma in Tuberculosis & Chest Diseases(DTCD) or Diploma in Tuberculosis Diseases( T.D.D) /DNB(Tuberculosis)/DNB (Tuberculosis & Respiratory Diseases)/DNB(Tuberculosis & Chest Diseases)/ DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases(DTCD) or Diploma in Tuberculosis Diseases(T.D.D) from an institution recognized by the National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Assistant Professor	Level 11 (67700-208700)	MD (Tuberculosis)/ MD(Tuberculosis & Respiratory Diseases)/MD(Tuberculosis & Chest Diseases) /MD(Medicine) with Diploma in Tuberculosis & Chest Diseases(DTCD) or Diploma in Tuberculosis Diseases( T.D.D) /DNB(Tuberculosis)/DNB (Tuberculosis & Respiratory Diseases)/DNB(Tuberculosis & Chest Diseases)/ DNB (Medicine) with Diploma in Tuberculosis & Chest	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.



				Diseases(DTCD) or Diploma in Tuberculosis Diseases(T.D.D) from an institution recognized by the National Medical Commission.	
		Registrar/Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MD/DNB(Respiratory Diseases) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

### 11. Department of Dermatology Venereology & Leprosy

		Professor	Level 13 (123100-215900)	MD (Dermatology and Venereology) / MD (Dermatology, Venereology & Leprosy) /DNB Dermatology and Venereology)/ DNB(Dermatology, Venereology & Leprosy) /MD Medicine with Diploma in Venereal Diseases or Diploma in Dermatology from an institution duly recognized by National Medical Commission	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MD (Dermatology and Venereology) / MD (Dermatology, Venereology & Leprosy) /DNB Dermatology and Venereology)/ DNB(Dermatology, Venereology & Leprosy) /MD Medicine with Diploma in Venereal Diseases or Diploma in Dermatology from an institution duly recognized by National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>



	Assistant Professor	Level 11 (67700-208700)	MD(Dermatology and Venerology) / MD (Dermatology, Venerology & Leprosy) /DNB Dermatology and Venerology/ DNB(Dermatology, Venerology & Leprosy) /MD Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by National Medical Commission.)	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
	Registrar/Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MD/DNB (Dermatology and Venerology)/ MD/DNB(Dermatology, Venerology & Leprosy) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

## 12. Department of Psychiatry

	Professor	Level 13 (123100-215900)	MD(Psychiatry)/DNB (Psychiatry)/ MD(Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by National Medical Commission	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD(Psychiatry)/DNB (Psychiatry)/ MD(Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by National Medical Commission	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with</p>



					two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MD(Psychiatry)/DNB (Psychiatry)/ MD(Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by National Medical Commission		100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the National Medical Commission.
	Registrar/Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MD/DNB(Psychiatry) shall be given preference.		By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.		By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

### 13. Department of Paediatrics

	Professor	Level 13 (123100-215900)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by National Medical Commission.		<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by National Medical Commission.		<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working</p>



				in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
	Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.MD/DNB Paediatrics shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
	Child Psychologist	Level 9 (52700-166700)	i) M.A./M.Sc in Psychology with M. Phil. in Clinical Psychology/M.A./M.Sc in Psychology with a Clinical Psychologist Certification.  ii) At least 2 years experience in Child/Adolescence mental health/Clinical Psychology from an institution duly recognized by National Medical Commission/University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
<b>14. Department of General Surgery</b>				
	Professor	Level 13 (123100-215900)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by National Medical Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
	Associate Professor	Level 12 (78800-209200)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by National Medical Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years



					teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the National Medical Commission.
		Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MS Surgery/DNB Surgery/ MS General Surgery/DNB General Surgery shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

### 16. Department of Orthopaedics

		Professor	Level 13 (123100-215900)	MS Orthopaedics/DNB Orthopaedics from an institution duly recognised by National Medical Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS Orthopaedics/DNB Orthopaedics from an institution duly recognised by National Medical Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-



					<p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MS Orthopaedics/DNB, Orthopaedics from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MS/DNB Orthopaedics shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

### 17. Department of OTO-RHINO-LARYNGOLOGY (ENT)

		Professor	Level 13 (123100-215900)	MS (Oto-Rhino Laryngology) /DNB (Oto-Rhino Laryngology) from an institution duly recognized by National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS (Oto-Rhino Laryngology) /DNB (Oto-Rhino Laryngology) from an institution duly recognized by National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p>



					<p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MS (Oto-RhinoLaryngology) /DNB (Oto-Rhino Laryngology) from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MS/DNB (Oto-Rhino Laryngology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

### 18. Department of Ophthalmology

		Professor	Level 13 (123100-215900)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor	Level 12 (78800-209200)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p>



				ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
	Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MS/DNB Ophthalmology shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

**19. Department of Obstetrics & Gynecology**

	Professor	Level 13 (123100-215900)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by National Medical Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Associate Professor	Level 12 (78800-209200)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by National Medical Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b>



					<p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p> <p>Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Assistant Professor	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MS/MD/DNB Obstetrics and Gynaecology shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
	Ancillary Staff	Assistant Professor / Antenatal Care Incharge	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized permitted by the National Medical Commission.
		Assistant Professor (Maternity and Child Welfare Officer)	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology/MD Paediatrics/DNB Paediatrics from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
<b>20. Department of Radio Diagnosis</b>					
		Professor	Level 13 (123100-215900)	MD(Radio-Diagnosis)/DNB(Radio-Diagnosis)/MD(Radiology/MS (Radiology)/DNB(Radiology) from an institution duly recognised by National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion</p>



					of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD(Radio-Diagnosis)/ DNB(Radio-Diagnosis)/ MD(Radiology/MS (Radiology)/DNB(Radiology) from an institution duly recognised by National Medical Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD(Radio-Diagnosis)/DNB(Radio-Diagnosis)/MD(Radiology/MS (Radiology)/DNB(Radiology) from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the National Medical Commission.
		Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MD/ DNB(Radio-Diagnosis)MS/MD/DNB (Radiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

## 21. Department of Radio Therapy

		Professor	Level 13 (123100-215900)	MD Radio-Therapy/DNB Radio Therapy from an institution duly recognised by National Medical Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior
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				Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
	Associate Professor	Level 12 (78800-209200)	MD Radio-Therapy/DNB Radio Therapy from an institution duly recognised by National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5<sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Assistant Professor	Level 11 (67700-208700)	MD Radio-Therapy/DNB Radio Therapy from an institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the National Medical Commission.
	Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MD/DNB Radio-Therapy shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
<b>22. Department of Anesthesiology</b>				
	Professor	Level 13 (123100-215900)	MD (Anaesthesiology)/ MS (Anaesthesiology)/ DNB(Anaesthesiology) from an institution duly recognized by National Medical Commission	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College</p>



					shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MD (Anaesthesiology)/ MS (Anaesthesiology)/ DNB(Anaesthesiology) from an institution duly recognized by National Medical Commission	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Anaesthesiology)/ MS (Anaesthesiology)/ DNB(Anaesthesiology) from an institution duly recognized by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
		Registrar/ Sr. Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. MS/MD/ DNB (Anaesthesiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
<b>23. Department of Physical Medicine &amp; Rehabilitation</b>					
		Associate Professor	Level 12 (78800-209200)	MD(Physical Medicine & Rehabilitation)/ DNB(Physical Medicine & Rehabilitation)/ MD (Medicine) with Diploma in Physical Medicine & Rehabilitation/MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training from an institution approved/recognized by National Medical Commission	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer. <b>Or</b> ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author. <b>Or</b> b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.



	Assistant Professor	Level 11 (67700-208700)	MD(Physical Medicine & Rehabilitation)/ DNB(Physical Medicine & Rehabilitation)/ MD (Medicine) with Diploma in Physical Medicine & Rehabilitation/MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training from an institution approved/recognized by National Medical Commission	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permited by the National Medical Commission.
	Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.MS/MD/ DNB(Physical Medicine & Rehabilitation) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

#### 24. Department of Dentistry

	Professor	Level 13 (123100-215900)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Dental Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Dental Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded</p>



				hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Dental Council of India.
	Registrar/ Sr. Resident	Level 9 (52700-166700)	BDS degree from an institution recognized by the Dental Council of India. MDS shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

### 25. Department of Blood Bank

	Professor	Level 13 (123100-215900)	MD(Immunology)/DNB(Immunology)/M.D.(Immunology & Transfusion)/DNB Immunology & Transfusion/MD Immuni-Haematology & Blood Transfusion/DNB Immuni-Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or MD Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology & Blood Transfusion from an Institution duly recognised by National Medical Commission.	<p>i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
	Associate Professor	Level 12 (78800-209200)	MD(Immunology) / DNB (Immunology) / M.D. (Immunology & Transfusion)/DNB Immunology & Transfusion/MD Immuni-Haematology & Blood Transfusion/DNB Immuni-Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or MD Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology & Blood Transfusion from an Institution duly recognised by National Medical Commission.	<p>i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p style="text-align: center;"><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p style="text-align: center;"><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author. Provided that in case of research publications published</p>



					before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD(Immunology) / DN (Immunology) / MD (Immunology & Transfusion)/DNB Immunology & Transfusion)/MD Immuni-Haematology & Blood Transfusion/DNB Immuni-Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or M.D Microbiology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology & Blood Transfusion from an Institution duly recognised by National Medical Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.
<b>26. Department of Hospital Administration</b>					
		Professor/ Medical Superintendent	Level 13 (123100-215900)	<p>i) MD(Hospital Administration/Health Administration)/MD in Medicine or Surgery with Diploma in Hospital Administration/Health Administration from an institution duly recognized by National Medical Commission.</p> <p>ii) Two (02) years experience as Registrar or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.</p>	<p>100% by promotion from Associate Professor/ Deputy Medical Superintendent having five years of service as such experience with a minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.</p> <p><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor/Deputy Medical Superintendent in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.</p> <p><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.</p> <p>Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.</p>
		Associate Professor/ Deputy Medical Superintendent	Level 12 (78800-209200)	<p>i) MD (Hospital Administration/Health Administration) /MD in Medicine or Surgery with Diploma in Hospital Administration/Health Administration from an institution duly recognized by National Medical Commission/University duly recognized by University Grants Commission.</p> <p>ii) Two (02) years experience as Registrar or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical commission.</p>	<p>100% by promotion from Assistant Professor/ Assistant Medical Superintendent having 03 years of service as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor/Lecturer.</p> <p><b>Or</b></p> <p>ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-</p> <p>a) Government Medical Colleges by selection from amongst faculty members having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/published as first/corresponding author.</p> <p><b>Or</b></p> <p>b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.</p>



					Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor/ Assistant Medical Superintendent	Level 11 (67700-208700)	i) MD( Hospital Administration/Health Administration) /MD in Medicine or Surgery with Diploma in Hospital Administration/Health Administration from an institution duly recognized by National Medical Commission/University duly recognized by University Grants Commission. ii) Two (02) years experience as Registrar or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the National Medical Commission.	100% by direct recruitment
		Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission. Diploma in Hospital Administration/Health Administration from an institution duly recognized by National Medical Commission/University duly recognized by University Grants Commission.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the National Medical Commission.	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
<b>27. Central Animal House</b>					
		Veterinary Officer	Level 9 (52700-166700)	-	By deputation from Animal and Sheep Husbandry Department
<b>28. Central Library</b>					
		Librarian with a degree in Library Science	Level 8 (47800-151100)	Master's degree in Library Science.	100% by direct recruitment
<b>29. Medical Education Unit</b>					
		Principal/ Officer Incharge	Level-15 (182200-224100)		By Selection from Professors with a minimum of ten (10) years teaching experience as Professor and Associate Professor in Government Medical College, Udhampur, out of which at least five(05) years should be as Professor in any Department in the same college. In case of non-availability of eligible members from the concerned Medical College, selection shall be made from eligible Professors of Government Medical College, Srinagar.
		Administrator /Coordinator	Level 14 (144200-218200)		By selection from the senior most Professors cum HoDs strictly as per the seniority and eligibility as prescribed by the National Medical Commission for the said post, as amended from time to time.
		Dy. Director (P&S)	Level 12 (78800-209200)	-	By deputation from Planning, Development & Monitoring and Department
		Assistant Director (P&S)	Level 8 (47800-151100)	-	By deputation from Planning, Development & Monitoring Department.
		Chief Accounts Officer	Level 12 (78800-209200)	-	By deputation from Finance Department
		Public Law Officer	Level 8 (47800-151100)	-	By deputation from Department of Law Justice and Parliamentary Affairs.
		Administrative Officer	Level 8 (47800-151100)	-	By deputation from General Administration Department.
		Sports Officer	Level 8 (47800-151100)	-	By deputation from Youth Services & Sports Department
<b>30. Hospital Nursing Staff</b>					
		Matron/ Head Nurse	Level 8 (47800-151100)	-	100% by promotion from Deputy Nursing Superintendent/ Assistant Matron
<b>ALLIED ANCILLARY SECTIONS (Central Record Section)</b>					
		Medical Record Officer	Level 8 (47800-151100)	B.Sc/M.Sc or equivalent having one year course of Medical Record Officer/Keeper from a recognized Institution with two years experience in organizing and maintenance of Medical Records in a Hospital or in a Medial Institution	100% by direct recruitment
<b>31. Central Casualty Services</b>					
		Casualty Medical Officer	Level 9 (52700-166700)	MBBS from an institution recognized by National Medical Commission.	100% by direct recruitment.

(Shakoor Ahmad Dar)JKAS  
Deputy Secretary to the Government

21/09/2022  
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